



GOPALPUR COLLEGE, GOPALPUR, BALASORE

7.1.1 REPORT ON ANNUAL GENDER SENSITIZATION ACTION PLAN

The college organizes a number gender sensitization programmes over the Academic session. The planning and gender are made at the beginning of the year steps on the workshop, seminar, discussion, symposium and counseling are to be done to this effect. There are N.S.S, Y.R.C, women Empowerment cell, Equal opportunity cell, Sexual Harassment cell, Anti Ragging cell and Grievance Redressal Committee established in the college to carry on sensitization programmes, Guidance, counseling, grievance redressal and help to the girl students as necessary. Any complaint from the disabled students, minority, female student and employee came to the notice of the Principal, the same is redressed with the utmost priority. The following facilities, opportunities, counseling, scope and priority are given to the weaker groups in general and female members in particular in the campus of the institution.

Safety and security

The safety and security of the girl students and weaker section is given priority. A group of teachers of both the sexes are assigned the duties named discipline committee remain alert and go round the campus to watch the activities of the students. Any one found gossiping, quarrelling or engaged in any nefarious activities is instructed to go for reading in the Library or attend classes. Any obscene behavior seen among the students are seriously viewed. In case the students become reactive, the matter is brought to the notice of the Principal and the student concerned are summoned to explain before the principal. The discipline committee takes action as deemed fit. Sometimes the parents of the concerned students are intimated to attend the meeting to dissolve the matter. In hostel, the superintendent and deputy superintendent are appointed to see on the any conflict among the girl students, any outside threat or any matter goes against the dignity of the boarders. If the matter is serious, then same is brought to the notice of the principal for solution. Security and watch man are engaged at the entrance of the hostel as well as the college gate to check the entry of unauthorized persons to trespass inside.

Counseling of students

In the proctorial system, the Proctors/Mentors have their personal guidance to every student. The proctorial classes are arranged in every month to provide counseling to the students both in personal and academic matters. Any problem related to the trouble raised by the girl students or weaker group among their mates is immediately resolved with consultation. The female teachers are advised to attend any problem of girl students focused to them. More over the women empowerment and sensitization in form of seminar, workshop and awareness camps are organized to focuses on the problems of weaker class, women and victims personal harassment. The students' career counseling and employment information cell also provides counseling to the students in academic, employment, career building and personal matter. Women empowerment cell and equal opportunity cell also arrange programme of counseling and sensitization programmes to students and public.



Common Rooms

Separate common rooms are provided for boys and girls in the campus. They are provided toilet and sanitation facilities as well as reading and recreation facilities in their common rooms. They take rest in the leisure class hour, can read news paper, magazine or play chess, carom or table tennis. They are facilitated to watch television without disturbing other activities. They can serve study materials in the android phones. A common room attendant is appointed to guide them, keep watch on their activities and provide indoor game materials to them. They are provided pure drinking water, fan and sitting arrangement. The safety napkin dispensers are placed in the wash room of girls and toilets are cleaned properly every day. Any friendly disputes or dissension among the students in the common room is mutually solved. Sometimes, the friendly indoor game competitions, quiz competition and song competition etc. are organized among the day scholars in their respective common rooms.

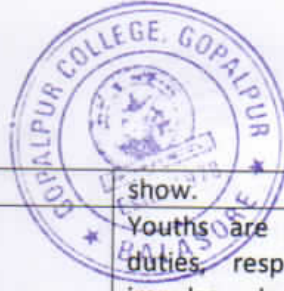
DAY CARE CENTER

The college has not yet provided a Day care center to the women employee/students whose children's care can be taken while they are engaged in their business of life. Such cases never came to demand of the authorities or any warranting situation has been focused. Any female worker whose growing child is to be taken care of are boarding at the rented/ personal house adjacent to the college campus and they are allowed to go for breast feeding. If the situation warranted, the college will provide a day care center for the said purpose.

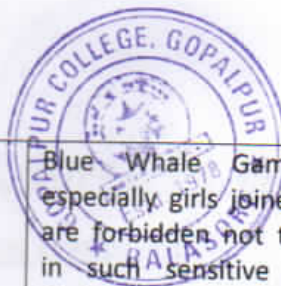
Workshop and Seminar

The college makes plan to arrange a number woman sensitization /women oriented programmes through N.S.S., YRC, Woman Empowerment cell, Equal opportunities cell with fixed schedules. The college has organized a number of such programmes during last 5 years. The expert consultants and counselors are invited to the college to guide the students in such matter. Some of the events organized by the college in this respect are given below.

Name of the Event	Date of Occurrence	Performance undertaken	No of Participants
Self Defense Training for Girls	04.12.2016-11.12.2016 15.1.2017- 11.12.2017 15.1.2018- 11.12.2018	Girls Students admitted in the session were sensitized and trained of art of self defense.	300 250 240
Active Citizenship Programme	20.08.2015	Young students made aware of various social problems, suffering, stigma, superstition and Backwardness. They were informs how to eradicate the evils of the society. Their role and responsibility are highlighted through presentation and film show.	301



		show.	
"Mo Hero Mo Odisha" Youth Sensitive Programme.	08.09.2018	Youths are sensitized of their duties, responsibility behavior, impulse, devotion and career. Young students of other colleges also joined the programme.	853
UGC Sponsored workshop on Child Right and social Security.	27.10.2017	Sensitization programme of local Self Help Group secretaries and representatives as well as students were made aware of the issue by expert consultants, child line Executives and Child home organizers.	114
International Woman Day	08.03.2020	Meeting on Dignity of Woman, their Sacrifice, service, nursing, coring, education potential Law and Government promoting their rights disused.	98
UGC sponsored Work Shop Socio -Economic Emancipation and Woman Empowerment	17-09-2017	Woman Elected Representative of Panchayats and Girls students are counseled in a work shop to take leadership of society, economic right, employment, engagement in social work and services by expert consultants and counselors.	120
Digital India for Woman	12.11.2018	Women students are made aware of joining the programme of digitization of all services. Their role and responsibility in the field by expert's resource persons.	39
District Level Marathon Race for Students.	20.11.2016	Both boys and Girl students representative joined the District Level Marathon Race organized by District Sport office ,Balasore	32
Block Level Human Chain Programme	22.11.2016	Both Boys and Girl students of the college as well as teachers join in the Human Chain Bolding Programme on the occasion of 80 th Birthday Biju Pattanayak to give message of unity and integrity of all in India both man and woman.	500
Awareness on Hazards of Blue Whale Game	07.10.2017	An awareness programme of the students was organized an hazards leading to joining in the	250



		Blue Whale Game. Students especially girls joined in it. They are forbidden not to participate in such sensitive Blackmailing tricks.	
Work Shop on Woman Empowerment	24.10.2017	A work shop was organized on woman empowerment The resources persons highlighted on negligence of Woman right and their activeness to merge in the main stream of the nation.	24
Awariness Competition on legal rights for Women.	07.02.2018	Debate competition among students was organized to focus on legal rights of Woman to fight against woman torture, dowry system, rape and molestation.	40

Equal Opportunity in Academic, Cultural And Athletics Programmes

The woman student is equally guided and given chance in cultural competition, sports and students representation issues. The separate set of games are organized for girl students and they are given opportunities not to undermine their role, Importance and ignore them. They are encouraged to take part in cultural programmes of Dance Song Acting, Painting, Alpena and Recitation. The scope of equal opportunities in classroom interaction, participation in study tour, picnic, project work and room decoration etc. are given equally as Boys. The subjects on woman studies such as Home Science, Sociology and Education are also introduced for the betterment of Womanly affairs. The Girl children are given opportunities of leading part for anchoring, producing welcome song helping in recitation programmes and welcomes ceremonies. As the Woman students have better achievement in University Education. They are given representation in IQAC, Grievance Redressal Committees etc.

PRINCIPAL
GOPALPUR COLLEGE
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